This Certificate of Joining the UN Global Compact is given to

Osleder Lighting Technology Co., Ltd

committing to respect the ten principles of the United Nations Global Compact, to take action in support of UN Goals and to submit annually a Communication on Progress

HUMAN RIGHTS

- **1.** Businesses should support and respect the protection of internationally proclaimed human rights; and
- **2.** make sure that they are not complicit in human rights abuses.

LABOUR STANDARDS

- **3.** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- **4.** the elimination of all forms of forced and compulsory labour;
- 5. the effective abolition of child labour; and
- **6.** the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

- **7.** Businesses should support a precautionary approach to environmental challenges;
- **8.** undertake initiatives to promote greater environmental responsibility; and
- **9.** encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

10. Businesses should work against all forms of corruption, including extortion and bribery.

Participant joined on 26 November 2014. For information on what participation in the UN Global Compact means and for the current standing of participants, visit www.unglobalcompact.org